EXPLANATORY NOTE

t fi p hynp hyn F F Fy Fop 4w nth p hynp hyr Cp hyni F o yy-ca, hOF ot Fy Fop 4w CF ot h ho hynhn Orfa 4u 4 Fop 4w Uci Cf ang fit it h hs-off h is off h

_ytennfrfFyurt h_t fl fri_ynh fly_rhp 0 Fe cat_ Feirt h_4 \Box Fop 4 w fli t hohl l cp hynhncynfohi renhrfyfri hyrfohl cyn s- achyral incrhnisharfefserfFyi foh - fohn ynho hsrfFy 4 Feirt h col cyhi w ahl srfFe 44 coh efahn ci h t fl fri rFirt fi p hynp hyr hsc- i hyfefycys feairerhp hyri coh s Fyrcfyhn g fit fyirt fi p hynp hyng hech yFrtefafyks- achyral incrhnisharfefserfFyi O ai- cyfr hsrfFy 4 Feirt h col cyhi w ahl srfFe 44

shOteinhis of Ihnel F huy Firthost cykhift chi hhy penhir Firth 4 = Fop 4 w th 4 = Fop 4 w s Fyrfy-hir Fi Cheblei Ferthinerh Ferth 4 = Fop 4 w uzyng hit chi y Fri Onerhnit hinfis a Fi-ohis Fyrefyhnit hohfy Fri Oheahs ricy 1 h hyrigt fst Fiss-ochner cinerhieling in the first heft y k Ferth 4 = Fop 4 w Frthort cyce h Ochi a fynfserhnifynt fi p hynp hyr

cyeFon, fst t ci i ho hn'ci c'infohs rFoFe i Ohy oF-Oi fysh cost u 4 of, fst i ci i ho hn'ci i tho hn'

Boar

Compensation Committee

🗆 æyor

t he-ysrfFyFeirt h Fp p finhhfirFinhnop fyhirt hSFp ChyicrfFyFeF-oh hs-rf hFeefshoi I th Fp ChyicrfFy Fp p finhhficirt h OFg horFi hr CheeFop cyshredkhri eFonhrhop fyfykChofFnfsI Fy-i hi Cel clahirFh hs-rf hFeefshoi cynp cl ch fng cynp cbh dhsFp p hynerfFyi g fit chi ChsrfFi t coht FanhoOsFOFi cai chaerhnrFfsFp ChyicrfFyp enhoi I nnfifFycaal uit h Fp ChyicrfFy Fp p finhhfi dhi OFyi fl ah eFoenp fyfi rhofykI th 4 I - fit lyshyrf h avyl th avyl

Section 16(a) Beneficial Ownership Reporting Compliance

hsrfFy c Feith st cykh snoh - fohi F- onfohsrFoi un hs-rf h Feefshoi ucyn Choi Fyi g t FFg y Fohnt cy 4 FeF- os F c ohfoi hf

Item 11. Executive Compensation

Fiscal 2016 Summary Compensation Table

t hærafg fyklfyefop crffyfi chærhniffit hsFp Ohyi crffy \mathbb{C} cfnunfi rofi - rhnifocsso hnill i i efoefi scal 4 cyn 4 Orficaal t fhe hs-rf h \mathbb{C} eefshoi \mathbb{C} ofysf \mathbb{C} ah hs-rf hFeefshoi i ho fyk \mathbb{C} - ofyk \mathbb{T} hæri refi scal hcocyn it h \mathbb{T} g FFrt hop Firft fkt al \mathbb{S} Fp Ohyi crhn \mathbb{L} h hs-rf h Feefshoi i ho fyk \mathbb{C} - ofyk \mathbb{T} hæri refi scal hcocyn it h \mathbb{T} g FFrt hop Firft fkt al \mathbb{S} Fp Ohyi crhn \mathbb{L} h hs-rf h Feefshoi i ho fyk \mathbb{C} - rift hæri refi scal hco \mathbb{C} y firft hæri refi scal hco \mathbb{C} y hæri refi scal hco \mathbb{C} y hæri refi scal hco \mathbb{C} y hæri r

Summary Compensation Table for Fiscal 2016

Name and Principal Position	Year	Salary	Option Awards	Total
(a)	(b)	(\$)(c)	(\$)(f)(1)	(\$)(j)
fst cha⊡ crt hg i	4	44u444 💷	4u₄44	4u 1 44□
t fhe hs- rf h: eefs ho	4 0	44u144 💷	u044□Ⅲ	ı0 44□
thof⊡r⊡ oyc-an	4	R4u444 💷	4u₄44□Ⅲ	44u 1 44 🗌
t fhe scnhp fs: eefsho	4 0	u 💷		u 🗆
hccon⊡ hynFaFgibf	4	44u444 💷	R u444 □ □ □	R u444□
t fhe: Chocrfyk: eefsho R				

 Option Awards...
 thihep F-yrinFlyFröheahstithesr-calls FyFp fs...ca höhcaf hn11 it h...cp hn...
 hs-rf h.: eefshoi ...
 thep F-yrinfy

 rt fils Fap ylöhOhi hyritt höcföl ca hFeitt hög conteil Feitt hikoyrinerhöiß Fp O-thnifylöss Foncyshig fit ...
 ...
 FOfs...
 eynitt hög

 nfilsaFi-oho ahi ...
 ...
 ...
 ...
 ...
 FOfs...
 eynitt hög

 hirfykis Fynfiffyi
 ...
 ...
 ...
 ...
 ...
 ...
 ...

 hirfykis Fynfiffyi
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...

 hirfykis Fynfiffyi
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 <t

R

Bonuses

Folhest tëfi scall hcon- ofyklitt hirhop [Feit h] ep Otfal 4rt [Feit h] cOufsel ah efi scall hcourt h] ep hn Feit fi [Foit hort hy] ei h] cael ant h] cokht] Fy-i

t hyirt h Fp Oxyl cst fh hicyy-o hcst ucy _ t dhit Fan uith cp rFciOhos hyrckh Fet fi irt hyl ci hicacd ui ckkohkerh cfo cobht ca hcii-st -rFp crfs - frl Fy-i ycenni ci h cacd cicscit Fy-i ort h irfsbit c fykicy/ckkohkerh cfo - frl Fy-i ci hiFyrit h hi rcl afit hn crift h hkfyyfyk F efiscal hco 4

th□ _ th hs-rfh⊡ œfshoīt cad crrcfyi□ _ t chi t □ t chi t Fan□ rry-i litt h - rFp crfs cit Fyn Fp Cyl isFp p FylirFsbit c fykley eft h cp hn hs-rf h efshoift hyl cihlead atkfl alfFohsh heylennfrfFycaOhoshyrckhFeit fift hy cakcytFee-al hinhit chi Feit h Fp Cyl isFp p Fy cp hn hs-rf h efshoi it hyl cihlead ort h fischrffyca rf h efshoi ciest fh hnshorefyleyy-caChoeFop cyshFl hsrf yshFl hsrf hilhteFol4 ul-rit holg fail hFl hsrf hilhteFo

Equity Compensation Plan Information

the FaaFg fykist concenes nint hig-pI ho Feilhs-offhilkocynhnicynnit hig hfkt rhnic hockhih hosfih Oofshie FoF-osFpOhyicrf FyOocyi ci Feil Oofal 4ui 4

	Number of securities to be issued upon exercise of outstanding	eurities to be seued upon Weighted-average exercise of exercise price of		
Name Of Plan	options, warrants and rights rt (a)	optionitieswarrants and rights (b)(\$)		

Beneficial Ownership Note 🛛 OxfscIah Obshyrckhi Cohl ci hn Fy 🛛 u 0 u Rolit cohl F-rircynfyk ci Fe - k-ir 🛛 u 4 🔅 hybefs fca Fg yhoi t fOfi Thrhop fyhn ynhoit ho ahi Feit h 🛛 tyn khyhocal fysa nhi 🗆 Frfyk Fofy hi rp hyr OFg hog fit Chi Ostr Fils-ofifhi 🗆 Ohoi Fyfinhhp hniffi hit hi hyhefsfcaFg yho Feilhs - offhint criscyl hes - fohnil i - st Ohoi Fyfg fit fyl 4incl i g t hrt hoj OFyint h h hosfih FeFOfFyi ug coccyni Fos Fy hoi fFy Fey Frhi 🗆 yahi i Frt hog fih ffynfscrhn fy it hef Fry Frhi IFrt fi Icel ahu i Chyo oF-OI haft hi rt criftest Feit hit ceht Fanhei Gep hn fynt hitel ahft ei i Fah Frfykleyn fy hirp hyr OFg hog frt chi OssufFit hit cehi Feis Fp p Fyn resb fynfscrhn ci 🛙 hyhefsfcaal Fg yhn 11 it hp 🗆 t fi ic I ah Fhi Fyrfysa nh cyl 🗉 y hi rhn i rFsb FOrfFyi 🖒 shOreFort Fi h 🗆 hi rfyk g frt fy 🛛 4 ncl i 💷

Mathews 🛛 o 🗆 crt hg i fi 🗜 o 🗉 t cfop cylcyn 🗉 t fhe 🔄 hs- rf h 🗄 eefsho 🗌 ysa nhi d 🕇 🗋 u 4 0 u 0 R i t chi 🗆 ynhoal fykig coccyri u ff 0 u R 🗄 t cohi 🗗 i - cI ah 🛛 OFyirt h SFy hoi ffy Fects Fy horff ah YFnhucyn 🗍 ff 🗇 ROOO 🗆 hinna îrfs b FOrffyi St. Arnauld 0 o r o yc- an fi F- o t fhe scnhp fs: eefsho, hOthi hyri hirhni rFsb FOfFyi

Wendolowski o hynFaFg i bfifi F-o t fhe: Chccrfyk: eefsho, hObi hyri hi rhni rFsbFOfFyi

R **D'Anton** □ 0□ yrFyffictnfohsrFo_ysanhi u ROLit cohi Fes Fp p FylirFsbft hancis-irFnfcydFort hl hyhefifFe o yrFy i Ω

st fanchy 🗆 ai Ffysa-nhi 🛛 f 🗆 u 🛛 0 u R 🖬 t cohi 🖓 Fes Fp p FylirFs būff 🗍 u 0 🗇 t cohi 🖓 ynhoal fykig coccyri cyn 🗇 fff 🗆 44 u 0 🗆 hi rhnû rFs b FOrfFyi It han infohs ral 11 0 0 yrFy

Jenson o hyi Fyfi cinfohs rFo ysa nhi u 0 it cohi ynhoal fyk g cocyri cyn u044 hi rhui rFsb FOrfFyi

Kaplan 🛛 o 🗆 cOcyfi CinfohsrFo, hOthi hyri 🗆 hi rhnfirFsbFOffFyi 📖

Rich \Box o, fst fi c nfchs rFo ysa nhi \Box $044\Box$ hi rhn \Box rFs b FOrfFyi

Scheibelhoffer 🗆 o 🗆 st hfl hat Feehoffi Cinfohs rFo 🔤 ysa nhi 📄 uR4 it cohi Fes Fp p Fyirr Fs bit hanci is-ir Fnfcy (eFoit hill hybeft Fe) o st hfl hat Feeho ist fanchy 🗆 ai F.fysa-nhi 🛛 🗠 44 u 00 🗄 t cohi 🖓 Fes Fp p FylirFs builft 💷 u 0 🗇 t cohi 🖓 ynhoal fyk 🔤 coccyri Cyn 🗍 fff 4Ru hirhnirFsbFOrfFyift han nfohsral 11 o st hfl hat Feeho

4 Schneier o ost yhfhofi confors rFosysa nhi u 0 it cohi yhfad fyk g cocyri cyn u044 hi rhni rFsb FOrfFyi Solomon of FaFp Fyfic Infohs rFo ysa nhi u 0u 41 t cohi ynhod fyk g cocyri cyn u044 hirhni rFs bFOffyi Directors and Executive Officers as a group. tfilep F-ytfysa nhi Fg yhat fOI1 h hs-rf h Feefshoi g t Flech yFt cp hn hs-rf h : eefshoi - vnhorth infisaFi-oho-ahi

Cooperman III nnchi i fi 4 nt hu on eaFFou hg R Fobu R 44

R Melas-Kyriazi. ysa nhi 10 u lit cohi fi han 11 a fy - yn fyg t fst o haci w l ofc ffi it hip cyckho nnohi i fi 0 ^{rt} hg r Fobul _R 44 0

Item 13. Certain Relationships and Related Transactions, and Director Independence

fysh cl u 4 Ruci fnheoFp It hh hs-rf h Feefshocyn nfohs rFos Fp Ohvi crffylcoccykhp hyri nfis-i i hnici F huit h Feafs fylcoch rccyicsrfFyilrFgtstghtchlhycCoorfsfOcyrufygtststrthcpF-yrfy FahnfyirthrcyicsrfFyih shhniFogfaah shhnifthahiihoFe 4u444Fo Feithe hockhFeF-orFreatiihrichtithhynFeitharing Feitscalheoi FocOOF fperhal 0 u444 cynfylgt fst cyl FeF-o nfohs rFoi úh hs-rf hFeefs hoi Fof Fanhoi Feip Fohrt cy/0 FeF-oi rFs búFocyl fp p hnforhæp fal p hp I ho FeFoOhoi Fy it cofykrt hit F-i ht Fan g frt ucyl Feit hih fynf fn- caiut en Fog fæt e henfols r Fofynfols r perhofea fyrholir

vit hefiscal hcohynhn Ota 4u 4 Ouer-oFeit hindosrFoicvnh hs-rf hFeefshoi ufvsa nfykit h : cvn : uO ost ci hn R 0044/Feihs-offhilfy i Chy of-Oil of childeship hyr Feehofyki thify hirp hyrighch Fyithic phihop i ci Frthoffy hirfoil cynith rFreadefi hn fynt hOof erhOreshp hyr fynt erefi seal heog ei cOOF fp erhal 0 p faafFy

: y - k-in Rui 4 ui o - crt hg i aFcyhn i Ohy oF-O 44u444fylh st cykheFoels Fy horflahinhp cyn yFrhl heofykifyrhohirfer 0 Choceyy-p thy Frh fis Fy horf aher 4 0 Choit echue yn it hin-hinerhig eith rhynhnir F el u 4 u o ert hg i aFcyhn i Chy 44ul44 fy h st cykheFoels Fy horfl ah yFrh hcofyk fyrhohi tet 4 Chocyy-p t hyFrhg cisFy horflahcr 44Cho it coh 🗉 it is Fynfrffy Fe's harefyg coccyrit Fanhaith hosfi fyklit hfog coccyrit 🛛 o 🗆 ert hg is Fy harhniith 🗆 cost 🗆 4 🔤 y Frifeyn it haharhn csso hn fyrhohi r Fyrit hy Frhieerhoft h SFy hoi fFy Oofshig ei ohn-shneoFp 🛛 44 r F 4 Ohoi t coh

y - yh 4 u o crthgilaFcyhn i Ohy oF-O ip faafFylcyn gciffii-hn c ip faafFy oFp fii Fol Frhin-h hshp I ho u 4 g t fst f ci 🛛 hhy h rhynhn 🖅 cl 🔍 u 4 👘 t h opp fi i Fol 🗉 Frh I hooi 🛛 4 👘 fyrhohi r Ohoeyy-p u Oel cl ah p Fyrt al ffy coch ca

o crt hg i fiFyfilhp QFI hn[1] i Ohy oF-Ociffii oFn-sr cyckhocynfil@fncficexol Fe 0u444[Oho] hco_ytennfffFyu o crt hg i 🛙 oFrt hofi [hp OFl hn] l 🗆 i Ohy oF-Oči 🗌 fohs rFoFe schhp fs – OOFotcynfi [Ocfneticaed [Fe 4444(Cho] heo

PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES.

c Fs-p hyri efahn ci Ocor Feit hohOFor

fycys fca rerhp hyri iii hhlynh irFl Fyi Fafnerhn fycys fca rerhp hyri ig t fst cOcheo FyiOckh wit hohFe iii t hefycys fca rerhp hyri chefahn fhong frt fyiOckh oFyi hirFlitt filmp

fycys fcal rerhp hyri st hn-ahi afist hn-ahi fcoh Fp frihn hsc-i hit hl coh yFrte Oafsel ah Fol hsc-i hit hoh - fohn fyeFop erfFyfis Fyrefyhn fyrt hs Fyi Fafnerhnefycys fcal rerhp hyri FoyFrhi fysa-nhn fyrt fichOFor

□ t fl fri □ t h h t fl fri afi rhn fy it h ess Fp Ocyl fyk□ t fl fri ynh coh efahn Fo fys FoOF ocrhn ⊡l chehohys h ei Ocor Feit fi chOF or

SIGNATURES

- ci - cyrfrFirt hoh - fohp hyri Fel hsrfFyl Fol 0 n Feirt hl hs- ofrfhil st cykhl st Fel Ruit hohkfi rœyrft ci in- al Sc- i hnirt fi chOFortrFI hif kyhnFyffri l ht cæil l it hl ynhoi fkyhnuit hoh- yrFin- al C- rt Fof hn

	Aspen Group, Inc.			
crhd⊡ - k-ir⊡ u⊡ 4	1 d	/s/ Michael Mathews		
		Michael Mathews		
		t fhe hs-rf h: eefsho		
		ofysfOca hs-rf h∷ eefsho		
□ □ crhdī - k- i r□ uī 4 □	1 d	/s/ Janet Gill Janet Gill		
		t fhe fycys fca: eefs ho		
		ofysfcal fycysfcal eefsho		

EXHIBIT INDEX

			Inc	orpor	ated by R	eference	Filed or Furnished
Exhibit #	Exhibit Description		Form		Date	D Numbe	Herewith
	horfefscrh Felys FoOF confFyuici cp hynhn		W		4 R		
	l æg i		W				
с	p hynp hyr⊡ F □ IrF□ l acg i		W		R		
4	Fop Fe Fy horf I an Frh crt hg i w 44		4w		0	💷 4 R	
4	Fop Fe Fy horf I an Frh crt hg i w 4 0		4w		0	□□ 40	
4	oFp fiiFol 🗆 Frhincrhn 🗆 cost 🛯 Ru 4 0 🐨 crthg i		4w		0	□□ 4	
4 R	Frh□ Fy hoifFy□ kohhp hyr□□ crnt hg i]		fahn
40	4 🗌 - frl 🛛 yshyrf h 🗋 æyuci cp hynhn]		fahn
4	Fop □Fe□ p OaFl hh□ rFs b□ OrfFy□ kohhp hyr		4w		R	□□ 4	
4	Fop [Fe] fohs rFo] rFs b.: OrfFy] kohhp hyr		4w		0	□□ 4	
4	Fop Fe crt hg i rFs b OrfFy kohhp hyr		W		0	□ 4 4	
4	Fyi-arfyk□ kohhp hyr⊡ □ □ Fyi-arfyk		4w		R	🗆 4 R	
4 c	hop fycrfFy Fe Fyi-arfyk kohhp hyr Fyi-arfyk		4w		0	□ 4	
4 4	p OaFl p hyr⊡ kohhp hyr⊡n crhn ci Fe∃ cl □ uī 4 □ □ crt hg i		W			□ 4	
4 4 c	p hynp hyrfitF p OaFl p hyr kohhp hyrfincrhn F hp I ho Ru 4 R	Ł					
	\Box crt hg i		4w		0	□ 4	
4	p CaFl p hyr⊡ kohhp hyr⊡n crhn⊡ F hp I ho⊡ Ru⊡ 4 R⊡						
	hynFaFg i bf		4		0	□□ 4	
4	p CaFl p hyr⊡ kohhp hyr⊡ crhn⊡ cost ⊡u⊡ 4 R⊡ r ⊡ oyc-an]		fahn
4 c	p hynp hyrfitF p OaFl p hyr kohhp hyrfincrhn F hp I ho Ru 4 R	Ł					
	\Box r \Box oyc- an]		fahn
4	p CaFl p hyr⊡ kohhp hyrfnorhn F hp I ho Ru 4 R ⊂ faa		4w		0	□ 4	
4 R	Fop IFe□ fohsrFoi□ynhp yfefscrfFyalp yfefscrp yfe	n					

Exhibit 10.12

EMP B B P

: 10^{-1} , :, 10^{-1} , :, 10^{-1} , 1

 $\label{eq:hohh} hyrerfFyiteynt cocyrthi theory of the th$

<u>hop IFe</u> p OaFl p hyr

Ι

с

I

 $c \underline{hop} \square th Fp Qyl \square thohI l \square hp QaFl i \square rth h hs-rf hull cyn \square rth h hs-rf h thohI l \square csshQi hp QaFl p hyrig frt _ rth \square Fp Qyl @Foc OhofFn Fe _ rt ohh \square$

nfi cl faft uit h \Box Fp Qyl \Box t cat Qcl \Box t h \Box FaFg fyk \Box F \Box t h \Box hs - rf h Fot ho Ohoi Fyca bhObi hyrerf hd f \Box cyl \Box csso hn \Box - r - yQcfn \Box ci h \Box cacd \Box Fot ho fshi bhynhohn \Box Fit h \Box nerh Fe \Box thop fyerfFyu \Box ff \Box yl \Box csso hn \Box - r \Box yQcfn \Box Ohyi hi bh - fohn \Box F \Box h ohfp I - oi hn \Box ynhoit fi \Box kohhp hyru \Box fff \Box yl \Box coyhn \Box - r \Box yQcfn \Box Fy-i hi ut \Box yn \Box f \Box cach - fri \Box g coni Obh fF-i al \Box kocythn \Box F rt h \Box hs - rf h \Box ynhoit h \Box yshyrf h \Box av \Box Fot i fp faco \Box cy \Box t cat t hoh- OFy \Box hs Fp h \Box - al \Box hi rhu \Box yn \Box rt h \Box hs - rf h \Box off the av \Box fot fp faco \Box cy \Box t cat t hoh- OFy \Box hs Fp h \Box - al \Box hi rhu \Box yn \Box rt h \Box hs - rf h \Box Fot ho ahkcal \Box COFfyrhn \Box - confeyutei \Box t h \exists cat \Box h \Box if t cat \Box c h \Box of \Box of \Box the cat \Box c h \Box of \Box for \Box for for \Box for \Box for \Box for for \Box for \Box f

I <u>hop fycrfFy II rth</u> Fp Ocyl eFo c-ih Fo II rth <u>hs-rf h</u> ft F-r FFn <u>hciFy</u> t h Fp Ocyl p cl fhop fych it h <u>hs-rf hi hp OFI p hyrO oi-cyr fFrt hihop i Feit fi</u> kohhp hyr croyl ffp heFo c-ih cinhefyhn haFg II kf fyk th <u>hs-rf hig of rhy yFrfsh Feithop fycrfFy</u> - st rhop fycrfFy it call hs Fp h heebs rf h OFy rth kf fyk Fei-st yFrfsh OFy cyl i-st rhop fycrfFy eFo c-ihu Fo fyrt h h hyr rth <u>hs-rf hit calt c hyF</u> ofkt rfF sFp Ohyi crfFyu Fo chfp I-oihp hyr ynho hsrfFy Ru Fo Fr Ocorfs fO crh fy cyl <u>hs-rf hit hybeft OF</u> kcp i g ynho hsrfFy Ouh shOf eFo Cel p hyr cyn hybeft i csso hn Off rt hifp h Feit hithop fycrfFy cyn h shOf cip cl Frt hog fih h

OF fnhneFoil acgueFoicyl ChofFni-Iih - hyrrFit hineshsrf hincrh Feirhop fyerfFy III FoiO oOFi hi Feit fi kohhp hyru c-ih it carp heyd fit h hs-rf hifis Fy fsrhn FeiFoOhenik- farl FoiyFaFts Fyrhynhoh rfuicehaFyl chaerhn rFit h

I - i fyhi i Feit h Fp Ocyl ff it h hs- rf hufy scol fyk F- rf hon- rfhi t hoh- ynhoft ci csrhng frt koFi i yhkafkhysh Fo fyrhyrffyca p fi s Fyn- sr ohi - arfyku fy cyl sci hufy t cop i Fit h Fp Ocyl fff it h hs- rf h p fi cOOFOofcrhi Fp Ocyl e- yni FoFrt hog fi hinhece- ni i t h Fp Ocyl f i t h hs- rf h ohest hi t hoefn- sfcol in- rl i Fit h Fp Ocyl ohi - arfyk fy OFefri Fit fp unfohsral Fofynfohsral i t h hs- rf h p crhofcaal i ohest hi cyl g ofrihyckohhp hyt g fit it h Fp Ocyl i f rt h hs- rf h i ohest hi cyl OOF fi fFy Fe hsrfFy Fo hsrfFy i ff it h hs- rf h hs

Fp Ocyl I fff It h hs-rf hI hs Fp hi I - I hs fIFF I sheih Cyn nhi fir Fonho Fo Frt ho Fonho fi - hn I I It h hs-off hi cyn st cykh Fp p fi i fFy Cerho cy FOOF or yfri EFo I hcofyku yahi i sc-i hn I I it h sri Fo Fp fi i fFy Fe It h Fp Ocyl I f rt h hs-rf h che-i hi IFF scol F-rf cohi Fa rf Fy c n FO hn I I it h Fp Ocyl I Foon I II i fy

rt h hs-rf h Fot hoahkcaal cOOFfyr

sFyirfr-rh_Fo'sFyrcfy_cyl Fyefnhyrfca yeFop crfFy_Fo'g Fob_OFn-srunt cr_coh_fy_rt h_OFi i hi i fFy_Fo's FyroFa_Fe'rt h

hs-rf hug thrt holt hlig hoh OoF fnhn rFirt hlin hs-rf hill it hlip Ocyl Focyl Fefri I-ifyhii cii Fsferhi Fosoherhn I l rt hlin hs-rf hify s Fyyhsrf Fylg fit tholhp OaFl phyr I litt hlip Ocyl cyn ff inhahrh FonhiroFl caa's FOfhi Felcyl i-st nFs-phyricyn pichofcai y Frichr-oyhn rFirt hlip Ocyl it crichpic fy fyrt hlin hs-rf hill ofFi hii fFy Fos FyroFaufysa-nfyk rt Fihi rFohn Fylcyl y Fyw Fp Ocyl inh fshi u y hrg Fobiu i rFockh a Fscrf Fyi cyn pinfe fyrt hlin hs-rf hill ofFi hii fFy Fos s FyroFa

<u>Fyw Fp ChrfrfFy</u> kohhp hyr

 $c \qquad \underline{Fp OhrfrfFyg frt rth Fp Ocyl } urstarhop fycrfFy Fet holp OxFl p hyru yahi i i th fri rhop fycrhn II ull rth Fp Ocyl g frt F-r uc-i h Fofeit h Fp Ocyl ull ohest hi uit fi kohhp hyricyn rth Fp Ocyl ecfai rFs-oh rth I ohest g frt fy 4 ncl i cerho ohs hf0t FetyFrfs hucyn eFoc OhofFn FetyFrh hoos Fp p hys fyk Fy rth nerh Fetcyl Frt ho rhop fycrfFy urth hs-rf h fynf fn-caal Foffy ci i FsferfFy g frt u Foc i c i t coht Fanhounfohs rFoi Feefs hous Fyi - arcyru hp OxFl hhu Ocryhou Ffy hyr-ohou p hp I hou Fo Frt hog fi hu Fe Fort oF-kt cyl Ohoi Fyu efo u SFoOF corfFyu Ocoryhoi t fOu ci i FsferfFy Fofrt hohyrfil i t cat y Frunfohs ral Foffyn fos ral us Fp Orhig frt if th Fp Oxyl g t fst eFort ho oOF i h Feit fi$

kohhp hyr cai Fifysa nhi cyl Fe fri i - I i fnfcofhi Fo ceefafcrhi II csrfyk ci cy hp QaFl hh Fo Feefsho Fo s Fp QccI ah OFi frfFy FeuFg yfyk cy fyrholi r fyu Fo QoF fnfyk i ho fshi i - I i rcyrfcal i fp facorFit Fi hi ho fshi rt h hs - rf h QoF fnhn rFit h Fp Qcyl rF cyl hyrffi g fit fy cyl i phoFOFafrey cohc fyr th yfrhn rcrhi Fo Frt hos F- yrd fy g t fst rt h Fp Qcyl g ci csr- cal hykchn fy - i fyhi i ci Fe th rfp h Fe rhop fycrfFy Fe hp QaFl p hyr Fo g t hohrt h Fp Qcyl chc i Fyc I ah OF in rcrhi Fo rff y CoF offi i Fe tt h rfp h Fe rhop fycrfFy Fe hp QaFl p hyr Fo g t hohrt h Fp Qcyl chc i Fyc I ah OF i fyhi i g fit fy t ohh p Fyrt i Fe th ncrhi Fe rhop fycrfFy Fe hp QaFl p hyr Fo OFi hi Fe tt fi

kohhp hyruit hirhop \Box sFp Ohrlig fit it h Fp Oxyl \Box t cat bheho Floyl \Box - i fyhi i Cosrf fit \Box fy g t fst \Box t h Fp Oxyl \Box ci hykokhn ci Feit hirhop fycrfFy Feit h hs - rf h i hp OFl p hyr Fochci FycI al h Ohs rhn Fhykokh fy g fit fy it to hhp Fyrt i Feithop fycrfFy Fe hp OaFl p hyr <u>OoF fnhnut Fg h ho</u>urt herohk Ffyk i t cat y Fr Oth hyr t h hs - rf heoFp \Box f cosshOftyk hp OaFl p hyr g fit cy hyrhoOth hykokhn fy g FFop Foh afyhi Fe I - i fyhi i u Fyh Fe g t fst fi it h i cp h Foi fp facorFit h

Ι

S

R

0

c

i-Iih - hynrFrt hihop fycrfFy g t ht holl h OfcerfFy Feit h hop FoFrt hog fih Fei-st hp OFl p hyng fit it h Fp Ocyl u cyn ff chaerhnirFit h - i fyhi i Feit h Fp Ocyl uit cail hinfisaFi hn fy g offyk OFp Oral Fit h Fp Ocyl cyn it cail hit h i Faheyn h sa if h OFOhorl Feit h Fp Ocyl uityn it h hs-rf h t holl lei i fkyi cyl i - st fy hynfFyi tFit h Fp Ocyl yfy hynfFyufnheu OFshi i u OFkcep ui Ferg colu Fonhi fky fysa nfyk cyfp OF hp hyr i t cail hinhip hn chaerhnirFit h I - i fyhi i Feit h Fp Ocyl fe c fifg ci p chh g fit it h Fp Ocyl i e yni u Ohoi Fyyhau h - fOp hyru i - Oathi u cyfairfhi u Fo Fyefnhyrfca yeFop crfFyu I chi - ari coFp g Fob CheeFop hn I i th hs-rf h eFo it h Fp Ocyl i fo s Chorefyi rFit h s- cohyr - i fyhi i Foinhp FyirceI a cyrfsfOerhnichi heost Foinh haFOp hyrig Fob Feit h Fp Ocyl i th hs-rf h i t ca s Hyfuich hi giff gyn high ettholatiff fight t hinthy fyeerffy Fe Ochyfrafyn Hjoatffyr y copuserffyiaefog i - st hyr nh haFOp hyri cynu - OFy ch - hiru i t ca OFp Oral ci i fky cai - st fy hyrffyi u finhei u OFshi i hi u cyn nhi fkyi rFit h Fp Ocyl ii t hird fifyi rFit h Fp Ocyl i fifyr high ettholatiff fight for fifyi cai - st fy hyrffyi u finhei u OFshi i hi u cyn nhi fkyi rFit h Fp Ocyl ii t hird fifyi rFit h

Ocorl fit caal h hyrfrahn rFohci Fycl ah crrFoyhl i Cehhi us

<u>F hoyfyk cg</u> \square t fi \square kohhp hy rcrh Fe of Fyc g frt F-r ohkcon F st Ffsh Fe kohhp hyruFort hI ohest It hohFeug t hrt hoiF-y Fert h rerh Fe of Fycg frt F-rohkcon Fst Ffsh

4 _yrfoh□ kohhp hyr □□ t fi □ kohhp b caaOofFoFccacyng ofrrhyckohhp hyri I hrg hhy it iF-ktr

u □fysa-nfyk□ - st ehhi cyn sFiri Fyc Ochca

hn Fo fyrhoOhrhn css Fonfyk rFrt h fyrhoyca acg i Fert h fFyi□cyn□cælsæfpi⊡dhærfyk□rF□Fo□cofifyk□F-r⊡Fe□rtfi csrurForuFoFrt hog fi huit caacaiFI h kF hoyhn II rt h acg i fnhœrfFvi

1 rfr- rhi 🕅 hhyrfoh 🗆 kohhp hyr 🛛 hrg hhy 🕅 h 🗘 orfhi Cyn 🗇 - Choi hnhi corfhi It hohrFig fit Iohi ChsrITFIT hI - I hsrIp crrhoIt hohFe III hfit hoTt fi kohhp hyrtyFocyl COF fifFytt hohFetp cl I hist circhnuig cf hnuinfist cokhn Fothop fycrhn Focal un shOtIl circrhp hyrtfy g offyk i fkyhn 1 l tt h Ocorl Fo Ocorfhi ckcfyi r t fst hyeFoshp hyr Forth st cykhug cf honfist cokh Forthop fycrffy

hsrfFy cyn cxkx Ct = hcnfyki = thinsrfFy cyn Cxxkx Ct = thcnfyki fy ti kchhp hyt chefoohehohysh O cOFi hi Fyal cyniit cary Fricehs ritt hp hcyfyk FoffyrhoOhrerfFy Feit fi 🗆 kohhp hyr

<u>hsrfFyIR4</u> \Box Fp Oafcysh \Box

t fi kohhp hyrfi fyrhynhnirFis Fp Oal ig fit hsrfFy R4 Feirt hyrhoyca, h hy-h Fnh Fe с uFocyh hp Offyurt hoh-ynho tfi kohhp hyri t cai h sFyi ro-hn cyn cnp fyfi rhohn fy ci cp hynhn□ hsrfFy R4 $cssFoncysh\Box g frt \Box hsrfFy\Box R4$ Frg fit i reynfykleyl Frt ho OF fi fFy Fe t fi kohp hyr Frt h Fyced u Ot p hyri OF fnhn ynhort fi kchhp hyr p el Fyal i hp enh OFylcych hyr cyn fylc p eyyhort er s Fp Oafhi g frt hsrfFy R4 Fo cylcoOafsclah h poffy 💷 yl Ocl p hyni - ynhoit fi kohp hynit crop cl 🛛 h h sa nhneoFp hsrffy R4 🛛 hfrt hoici i hCccrfFy_Ccl in-hitFicy_fy Fa yrcd i hCccrfFy_eoFp i ho fsh_fysa nfyk_c_ Fa yrcd i hCccrfFy_eoFp i ho fsh_eFo_kFFn ohci Fy Irt cr Ii Is Fyi fnhohn cy Ify Fayred Ii h corf Fy EFo O off hi Fe Irt h h corf Fy O I h short Fy - ynho ohci - d , hk- α rfFy \square R4 wy OFi if I ah III For OFi hi FeI hs rfFy R4 uthest fy reap hyr Ocl p hyr OF finh ynhort fi kohp hyr i tear hronenn ci c i hOccenti Ocl p hyr 💷 yl 🖸 p hyri IFT hip enhi- ynhoit fi 🗆 kohhp hyr: OFyleithop fyerfFylFeihp Off p hyri t ear Fyal 🛽 h p cnhīfeī-st rhop fycrfFy[Felhp QaFl p hyrs Fyirfr-nhi c i hQccrfFy[eoFp i ho fsh 🛛 ynho] hsrfFy[R4 III Frg frt i rcynfyk rt heFohkFfykuit h Fp Ccyl p cbhi yFohChi hyrerfFyi t crit hCcl p hyri cyn hyhefri COF fnhn ynhoit fi kohhp hyr s Fp Qal 😰 fit 🗆 hsrfFy 🛛 🕫 cyn fy 🖓 Fh hyr i t caart h 🗆 Fp Qcyl 🛛 h afcl ah e Foicaa Foicyl 🖸 Graf Fy Feicyl 🕫 hi u Chycarthi u fyrhohi rúFoFrt holh Ohyi hi lit críp cl 🛛 h fys- cohn 🕮 l at h 🗆 hs- rf h Fylcss F- yr Fely Fyw Fp Oafcyshig frt 🗆 hsrf FylR4

Ι Frg fit ircynfyklcyl Frt hollOF fi fFy Felrt fi kohhp hyr felrirt hifp h Felrt h hs-rf hi rhop fycrfFy[Feihp OaFl p hyruït h] hs-rf hfice i Onsfefhnihp OaFl hh unhrhop fyhnify[cssFoncyshig fit] hsrfFy[R4 ucyl Ocl p hyritcyn hyhefi OpF fnhn ynhort fi kohhp hyritcris Fyirfir rh yFy - cafefnn nhehodnis Fp Ohyi crifFy i - I hsrifF rt cricch ObF fnhn i Fit h hs-rf h Fylcss F-yr Feit h hs-rf h i i hOccorf Fylco Fp i ho fshi t cai y Fri h Ocfn

R

- yrfait hefoir Ocl oFaincrhirFFss-oEFaFg fykirt hif vp Fyrt Cyyf hoi col Feit hi hs-rf hi hop fycrfFyincrhi Orsfefnn p OFI hhi cl p hyri crh ii thickkohkerhep F- yrfFecyl Ocl p hyri it crig F-an Frt hog fiht chi hhy p cnhin-ofykii-st if vp Fyrt OhofFnit cail hOcfnify Cap Oi-p Fyit hi Ohsfefni p OFI hhi cl p hyri crhig fit F-rffyrhohirfcynit hohcerhou cyl ohp cfyfyk Ocl p hyri it cail hOcfnig fit F-rfinhael fyless Foncyshig fit it hfo Fofkfycaist hn-ah ii eit hi hs-rf hinfhi n-ofykit hif vp Fyrt OhofFnucyl inhael hn Ocl p hyri it cail h Ocfniffit thi hs-rf hi hirerhifyle a p Oi-p i OFyit h hs-rf hinhert

 $s \qquad Fit h h thytich - fohn I l h staffy R4 \qquad uhcst cohfp I - oi hp hytifo fywbfyn I hyheft CoF fnhn yn ho thi kohhp hytit cail h CoF fnhn fylcss Foncyshig fit it h Faafg fykd$

f rt hicp F- yr Feih Ohyi hi hafkfl ah eFoichfp I- oi hp hyru Foifyddfyn I hyhefri IODF finhnu in- ofyk hest is cahyneoil heois cyy Friceehsrint hin Ohyi hi hafkfl ah eFoichfp I- oi hp hyru Foifyddfyn I hyhefri IrFi hiODF finhnu fyicyl Frt hois cahyneoil heo

ff cyl tohfp I - oi hp hyr Feicy hafkfl ah h Chyi hi t cail h Ocfnir Firt h hs - rf h Fy Fol he Fohrt h acirthel Feirt h scahyneol heofera Fg fyk it h scahyneol heofy g t fst it h h Chyi h g ei fys- ohn teyn

n yit hin hyfit hi Fp Ocyl inhrhop fyhi it criit hin hs-rf hifi Coli Obsfefnin hp OfFl hh ig fit fyit h p hcyfyk Fel hsrffy R4 c f Feit hi Fnhicht hifp hifert hin hs-rf hili hOcorffy eoFp i ho fshuit hyfrit h h rhyficyl Ocl p hyfiFoil hyhefirt criit hin hs-rf hil hs Fp hinhyffahn rFi- ynhort fil kohhp hyfiFylcss F- yrf Feit h hs-rf hili hOcorffy eoFp i ho fshig F- and his Fyifnhohn inhehodnis Fp Ohyi crffyi-i I hsrffi hsrffy R4 citic thi ar Fe rt hic Obfscrffy Fel hsrffy R4 c f Feit hi Fnhui-st Ocl p hyfit cary Fri hocl ci ah cynfi-st i hyhefift cary Fr I hObf finnil yrfait hinchi't crift i't hincafho Felf if i'p Fyrt i cynf Fyhnel cerhoit hin hs-rf hili hOcorffy eoFp i ho fshu Folff it hins-rf hili hocorffy fooFp i ho fshu

f For O cOFi hi Feitt fi i - I Occekce Ot üep F-yri Oel el ah-ynhoitt h kohhp hyri i t F-an yFr ObF fnh eFotcinhehocca Feis Fp Ohyi erfFyi - I hsti F hstfFy R4 i Frith h thyr ObF fnhn fy ohei - d , hk-ærfFy hstfFy R4 w I R h k ui t Forwhop inhehocca u ohei - d , hk-ærfFy hstfFy R4 w I h k ui hOccetfFy Oel Occyi u fysa nfykitt h h shOf Fy ynhoi - I Occekce O ifff ue yn Frt hoc Octase I an ObF fi ffyi Feitt h ohei - d , hk-ærfFyi

eFaFg fykt hoi hæærfFyteoFp i ho fsh rt h f Fyrt hofFn u OF finhnit erun-ofykti-st f w Fyrt hofFnuit h hs-rf hæli i Fit h Fp æylu Fytep Fyrt al i eifi fyten cyshueytep F-yrth - carFit h Fyrt al Firlei nhefyhn I haFg Fei-st i hyhefitsF hækh i t h Fp æyl i teatohfp I-oi hit h hs-rf hæfocyl i-st æl p hyrip enhill it h hs-rf hfyteta p Oi-p lyftærhoft ey 4 inel i eFaFg fykt t hif rt p Fyrt eyyf hoi ed Feit h hs-rf h i hæreffy eoFp i ho fsh i FoO ofFi hi Feit fi i-I æækæ u Fyrt al Fir ip heyi it hip fyfp - p in Fæcep F-yrt gt fst ufetæfnill rt h hs-rf hFytetp Fyrt al i eifi fyten cyshuchi-ari fytt h hs-rf hyfti hfyktoh - fohn rFichs Fkyf heyl ehnhæa fysFp hæ Fytohs hfotFeit hi hyhefisF hækhin-ofykit h f i Fyrt hofFn

h thừ cơ thi fyrhyn trư trí tí kóh phyrig fai lhiến phyri

e th Fp Ocyl [p cbhi [yF]chOchi hyrcrfFy[Fo]g coccyrl [cyn] t caal chiyFlafcI fafri [rF]rth hs rf h Fo[cyl [Frtho]Choi Fy[fe]cyl [OcF fi fFyi [Fe]rt fi kohhp hyricchinhrhop fyhn]rF]s Fyi rfi-rhinhehochn[s Fp Ohyi crfFy[] - I hs rfF hs rfFy[R4] - rfnF]yFri]crfi el [cyl] hp Offy[coFp uFo]rth s FynfifFyi [Feu] - st hs rfFy

[Signature Page To Follow]

l hcoefoi ríci F híg ofirthy

		i
		-

i Chy⊡ oF- Oū⊒ys
ld i□ fst cha□ crt hg i
□ fst cha□ crt hg i
\Box t fhe hs-rf h: eefs ho
hs-rf hd
i □ thof□r□ oyc-an
thof⊡r⊡ oyc-an

_____yīt hīh hyn Feicyl is Fyeafs nī hrg hhynt hi kohhp hyn cyn it fi phynp hynurt hirhop i ci is Fyrcfyhn fyn t fi phynp hyn i t cais FyroFally cai Frt hodhi Ohs ri it hi kohhp hyn fi i t holl i cerfefhn cyn is Fyefop hn

 $t fi \square p hynp hyr p cl \square h h hs - rhn fy Fyh Fo p Foh's F- yrho Ccori u h cst Fe g t fst \square t ca \square h n h hp hn fF \square h Fyh cyn i't hi cp h chohp hyr \square csi fp fah i fkycr- ohi 🗈 t ca \square h rohcrhn fy ca ohi Os ri cyn e Foca O of Fi hi ci Fofk fyca$

[Signature Page to Follow]

/, : uit hocorfhit hohrFt chih hs-thnit fi□ p hynp hyrci Feit hincthefoirtcIF hig ofrrhy

вd : □__,__R□_ i□ fstcha⊐ crthgi 1 d fstcha⊡ crthgi t fhe⊡ hs-rf h∷ œfsho hs-rf hd $i \square t hot \square r \square oyc-an$ thof⊡r⊡ oyc-an

_ _ _

CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER

u fst chal ert hg i us horfel int erd
u fst chal ert hg i us horfel int erd
u fst chal ert hg i us horfel int erd
u fst chal ert hg i
fst chal ert hg
fst chal ert hg
fst

CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER

t fhe fycys fca: eefs ho ofys fOca fycys fca: eefs ho